

## CAMDEN - CAMDEN CITY Advertised Enrollments

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	12,767	12,952	12,941
Pupils On Roll - Special Full-Time	2,533	2,522	2,519
Subtotal - Pupils On Roll	15,300	15,474	15,460
Private School Placements	153	143	143
Pupils Sent to Contracted Preschool Prog	1,222	1,258	0
Pupils Sent to Other Districts-Reg Prog	56	38	1,277
Pupils Sent to Other Dists-Spec Ed Prog	64	63	66
Pupils Received	11	14	14
Pupils in State Facilities	181	158	157

**NOT FOR ADVERTISING**

**2013-14 User Friendly Budget  
Summary**

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## CAMDEN - CAMDEN CITY Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,449,009	7,449,009	7,449,009
Total Tuition	10-1300	276,896	500,000	500,000
Rents And Royalties	10-1910	0	0	200,000
Unrestricted Miscellaneous Revenues	10-1XXX	3,204,599	2,550,000	1,324,466
Interest Earned On Capital Reserve Funds	10-1XXX	0	8,999	0
Subtotal - Revenues From Local Sources		10,930,504	10,508,008	9,473,475
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	4,455,199	4,427,461	4,511,837
Extraordinary Aid	10-3131	623,179	0	0
Categorical Special Education Aid	10-3132	7,727,500	8,058,107	8,244,198
Equalization Aid	10-3176	213,241,532	210,051,596	214,776,464
Categorical Security Aid	10-3177	5,840,646	5,754,666	5,949,022
Adjustment Aid	10-3178	50,216,444	47,613,798	46,068,696
Other State Aids	10-3XXX	373,879	0	0
Subtotal - Revenues From State Sources		282,478,379	275,905,628	279,550,217
Revenues from Federal Sources:				
Impact Aid	10-4100	57,955	15,000	15,000
Medicaid Reimbursement	10-4200	620,254	633,928	633,928
Education Jobs Fund	18-4522	9,627,577	0	0
Subtotal - Revenues From Federal Sources		10,305,786	648,928	648,928
Budgeted Fund Balance - Operating Budget	10-303	0	25,776,905	34,294,196

Withdrawal From Cap Res-For Local Share	10-307	0	834,011	74,549
Withdrawal From Maint. Reserve	10-310	0	202,000	2,515,000
Transfers From Other Funds	10-5200	56,550	0	0
Other Financing Sources	10-5xxx	116,015	0	0
Adjustment For Prior Year Encumbrances		0	3,324,597	0
Actual Revenues (Over)/Under Expenditures		-23,090,296	0	0
Total Operating Budget		280,796,938	317,200,077	326,556,365
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	59,158	63,233	0
Total Revenues From Local Sources	20-1XXX	59,158	63,233	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	3,090,415	406,209
Preschool Education Aid	20-3218	27,021,765	27,567,994	28,963,134
Other Restricted Entitlements	20-32XX	1,441,471	2,248,252	1,783,495
Total Revenues From State Sources		28,463,236	32,906,661	31,152,838
Revenues from Federal Sources:				
Title I	20-4411-4416	14,999,520	15,350,166	6,296,378
Title II	20-4451-4455	1,223,505	6,248,136	1,595,336
Title III	20-4491-4494	309,986	697,762	206,885
Title IV	20-4471-4474	6,918	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	3,975,262	5,851,372	3,340,273
Vocational Education	20-4430	149,039	206,888	156,332
Other	20-4XXX	2,798,489	10,749,256	2,640,879
Total Revenues From Federal Sources		23,462,719	39,103,580	14,236,083
Transfers From Operating Budget-Prek	20-5200	1,132,325	967,884	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	1,232,645

Total Grants And Entitlements		53,117,438	73,041,358	46,621,566
Total Revenues/Sources		333,914,376	390,241,435	373,177,931
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	1,132,325	967,884	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	1,232,645
Total Revenues/Sources Net of Transfers		332,782,051	389,273,551	371,945,286

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**2013-14 User Friendly Budget  
Summary**

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## CAMDEN - CAMDEN CITY Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	5,283,782	6,012,904	7,046,368
Bilingual Education - Instruction	11-240-100-XXX	0	100,250	318,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	8,268	34,535	135,000
School-Sponsored Athletics - Instruction	11-402-100-XXX	11,807	32,000	120,000
Before/After School Programs	11-421-XXX-XXX	0	0	148,770
Summer School	11-422-XXX-XXX	1,724,679	1,565,763	1,723,400
Instructional Alternative Ed Program	11-423-XXX-XXX	3,835,932	3,920,166	4,660,000
Other Instructional Programs - Instruction	11-4XX-100-XXX	6,831	88,000	0
Community Services Programs/Operations	11-800-330-XXX	315,117	273,081	321,243
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	15,922,738	18,157,172	16,966,574
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	1,260,917	1,364,294	1,060,385
Undist. Expenditures - Health Services	11-000-213-XXX	375,196	413,001	397,275
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,166,680	1,746,300	2,361,526
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	543,233	415,000	549,768
Undist. Expenditures - Guidance	11-000-218-XXX	911,980	1,068,598	770,558
Undist. Expenditures - Child Study Teams	11-000-219-XXX	4,979,050	5,272,888	5,020,089
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	3,114,194	3,051,033	1,986,774
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,713,250	2,679,228	2,389,995
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	769,514	952,032	608,012

Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	4,614,081	4,222,010	4,561,679
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	5,733	0	0
Undist. Expend. - Central Services	11-000-251-XXX	4,096,686	4,212,580	4,092,439
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	2,065,414	1,561,757	1,588,073
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	24,640,508	26,611,876	27,120,505
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	7,961,082	8,815,522	9,114,417
Personal Services - Employee Benefits	11-XXX-XXX-2XX	39,716,642	47,908,010	47,421,782
Undistributed Expenditures-Food Services	11-000-310-930	400,000	0	0
Total Undistributed Expenditures		115,256,898	128,451,301	126,009,851
Total General Current Expense		126,443,314	140,478,000	140,482,632
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,659,479	616,156	1,183,075
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,232,562	5,845,968	3,872,500
Interest Deposit To Capital Reserve	10-604	0	8,999	0
Total Capital Outlay		4,892,041	6,471,123	5,055,575
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	1,133	0	16,000
Adult Education-Local-Support Serv.	13-602-200-XXX	33,017	83,429	41,162
Total Adult Education-Local	13-602-X00-XXX	34,150	83,429	57,162
Total Special Schools	13-XXX-XXX-XXX	34,150	83,429	57,162
Transfer Of Funds To Charter Schools	10-000-100-56X	37,393,059	52,315,465	65,853,705
General Fund Contribution To SBB	10-000-520-930	112,034,374	117,852,060	115,107,291
General Fund Grand Total		280,796,938	317,200,077	326,556,365

Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	59,158	63,233	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	6,728,912	7,596,604	7,599,073
Support Services	20-218-200-XXX	20,023,408	23,229,439	23,002,915
Fac Acquisition And Constr. Services	20-218-400-XXX	1,401,770	800,250	0
Total Preschool Education Aid	20-218-XXX-XXX	28,154,090	31,626,293	30,601,988
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	41,760	55,217	55,217
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	986,705	1,580,139	1,238,499
Nonpublic Handicapped Services	20-XXX-XXX-XXX	313,867	411,634	344,161
Nonpublic Nursing Services	20-XXX-XXX-XXX	53,207	76,640	76,640
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	20,378	20,378
Adult Education	20-XXX-XXX-XXX	45,932	48,600	48,600
Other	20-XXX-XXX-XXX	0	55,644	0
Total Other State Projects		1,441,471	2,248,252	1,783,495
Total State Projects	20-XXX-XXX-XXX	29,595,561	33,874,545	32,385,483
Federal Projects:				
Title I	20-XXX-XXX-XXX	9,431,586	9,991,358	1,466,502
Title II	20-XXX-XXX-XXX	778,071	5,789,136	1,205,186
Title III	20-XXX-XXX-XXX	309,986	697,762	206,885
Title IV	20-XXX-XXX-XXX	6,918	0	0

I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	3,975,262	5,851,372	3,340,273
Vocational Education	20-XXX-XXX-XXX	149,039	206,888	156,332
Other	20-XXX-XXX-XXX	2,798,489	10,749,256	2,640,879
Contribution To SBB - Other Federal Projects	20-XXX-520-930	6,013,368	5,817,808	5,220,026
Total Federal Projects	20-XXX-XXX-XXX	23,462,719	39,103,580	14,236,083
Total Special Revenue Funds		53,117,438	73,041,358	46,621,566
Total Expenditures/Appropriations		333,914,376	390,241,435	373,177,931
Deduct Transfer-Local Contribution - Transfer To Special Revenue	11-105-100-930	1,132,325	0	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	0	967,884	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	0	1,232,645
Total Expenditures Net of Transfers		332,782,051	389,273,551	371,945,286

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**CAMDEN - CAMDEN CITY**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	10,161,028	13,475,064	6,312,043	806,295
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,693,010	899,561	74,549	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	4,934,000	2,717,000	2,515,000	0
--Legal Reserve	25,391,189	47,402,332	28,788,448	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

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## CAMDEN - CAMDEN CITY

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,534	\$18,654	\$20,872	\$20,992	\$21,726
Total Classroom Instruction	\$9,629	\$10,435	\$11,798	\$11,697	\$12,220
Classroom-Salaries and Benefits	\$9,076	\$9,623	\$10,762	\$10,557	\$10,858
Classroom-General Supplies and Textbooks	\$407	\$309	\$435	\$469	\$438
Classroom-Purchased Services	\$146	\$503	\$522	\$671	\$925
Total Support Services	\$3,273	\$3,640	\$4,192	\$4,238	\$4,277
Support Services-Salaries and Benefits	\$3,006	\$3,288	\$3,698	\$3,732	\$3,697
Total Administrative Costs	\$1,851	\$1,731	\$1,781	\$1,891	\$1,841
Administration Salaries and Benefits	\$1,511	\$1,314	\$1,448	\$1,458	\$1,397
Legal Costs	\$59	\$64	\$63	\$62	\$74
Total Operations and Maintenance of Plant	\$2,560	\$2,649	\$2,948	\$3,009	\$3,194
Operations and Maintenance-Salaries and Benefits	\$1,466	\$1,498	\$1,570	\$1,582	\$1,731
Board Contribution to Food Services	\$72	\$32	\$0	\$0	\$0
Total Extracurricular Costs	\$102	\$105	\$109	\$112	\$110
Total Equipment Costs	\$137	\$250	\$81	\$144	\$115
Employee Benefits as a percentage of salaries*	30.79%	29.81%	33.86%	34.78%	35.49%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$514	\$480	\$484	\$484	\$452

*\*Does not include pension and social security paid by the State on-behalf of the district.*

*The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.*

*\*\* Federal and State funds in the blended resource school-based budgets.*

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**CAMDEN - CAMDEN CITY**  
**Advertised Blended Resource SBB Statement**

BUDGET CATEGORY	2011-12	2012-13	2013-14
Resources:			
Adjustment for Prior Year Encumbrances	92,276	19,202	0
General Fund Contribution (15-5200)	112,034,374	117,852,060	115,107,291
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	6,013,368	5,817,808	5,220,026
Total SBB Resources	118,140,018	123,689,070	120,327,317
Appropriations:			
Instruction (15-XXX-100-XXX)	87,795,307	90,612,967	89,201,700
Support Services (15-XXX-2XX-XXX)	30,254,084	32,768,971	30,982,672
Equipment (15-XXX-XXX-73X)	71,416	307,132	142,945
Total SBB Appropriations	118,120,807	123,689,070	120,327,317

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## CAMDEN - CAMDEN CITY Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Technology Services	South Jersey Technology Partnership for Smart Boards and security cameras	0.00
Insurance Coverages and Benefits	NJSBAIG for property and casualty insurance	0.00
Special Education Services	Camden County Ed Services Commission - Non public speical educaiton services	0.00
Custodial and Maintenance Services	Ed Data for electrical, mechanical, and plumbing services	0.00
Others	Camden County Ed Services Commission - Title 1 services to non public schools, home instruction	0.00
Others	City of Camden summer recreation program	0.00
Purchasing - Power/Utilities	Aces	0.00
Purchasing - Supplies	Ed Data for school supplies, office supplies and furniture	0.00
Purchasing - Supplies	Camden County Cooperative Pricing System for office supplies	0.00

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## CAMDEN - CAMDEN CITY Estimated Tax Rates

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	7,449,010
(B) Estimated Net Taxable Valuation (as of 10/01/12)	1,765,579,001
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	0.4219
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	7,449,010
(E) Estimated Net Taxable Valuation (as of 10/01/12)	1,765,579,001
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	0.4219
-----	
B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	7,449,010
(H) Estimated Equalized Valuation (as of 10/01/12)	1,681,516,172
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.4430
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	7,449,010
(K) Estimated Equalized Valuation (as of 10/01/12)	1,681,516,172
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.4430
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**2013-14 User Friendly Budget  
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## CAMDEN - CAMDEN CITY Employee Contract List for District

NAME=Andrea Damiani

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Anti-Bullying
Base Annual Salary Amount	\$75,750
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	9508

Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement pay out only 100 per day 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max pay out is 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Andrea Kirwin**

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$151,286
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N



Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	19889
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100 per day maxium 150 day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium 42 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits	1
Contractual Post-Employment Benefit Description of Other Benefits	2
Contractual Post-Employment Benefit Description of Other Benefits	3
Total Other/In-Kind Remuneration Amount	0

Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
Additional Comment 1
Additional Comment 2
Additional Comment 3

**NAME=Christian Aha**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Purchasing Agent
Base Annual Salary Amount	\$82,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2

Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	1000
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 per day up to 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=David Shafter**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Fiscal Compliance
Base Annual Salary Amount	\$97,500
Full-Time Equivalents (FTE)	0.6
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	150
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	

Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Debra Hannibal**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Assistant Director
Base Annual Salary Amount	\$106,050
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260

Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	1450
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirment only 100.00 per day mx 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 21 days payout
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	

Additional Comment 1

Additional Comment 2

Additional Comment 3

**NAME=Gaylen Conley**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director
Base Annual Salary Amount	\$120,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0

Total Contractual Post-Employment Benefit Amount	7611
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100 per day max of 150
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium of 21 days payout
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Gregory King**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Analyst Computer
Base Annual Salary Amount	\$75,906
Full-Time Equivalentents (FTE)	1.0



Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	16987
Contractual Post-Employment Benefit Description of Payout of Sick days	Maxium 150 days 100.00 [er day Retirement pay out
Contractual Post-Employment Benefit Description of Payout of Vacation days	max pay out 21 day
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Harold Gilstrip**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Human Resource Mgr
Base Annual Salary Amount	\$85,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13

Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	9038
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 per day maximum 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay of 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits	1
Contractual Post-Employment Benefit Description of Other Benefits	2
Contractual Post-Employment Benefit Description of Other Benefits	3
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration	1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration	2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration	3

Additional Comment 1

Additional Comment 2

Additional Comment 3

**NAME=Joanne Brent**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Human Resource Mgr
Base Annual Salary Amount	\$104,777
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	19592

Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement pay out only 150 day 100.00 mx
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max day 21 pay out
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=John Oberg**

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$136,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	

	Shared District	
	Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N	
Beginning Date of Contract	01/04/13	
End Date of Contract	06/30/13	
Contracted Number of Annual Work Days	248	
Contracted Number of Annual Vacation Days	0	
Contracted Number of Annual Sick Days	0	
Contracted Number of Annual Personal Days	0	
Contracted Number of Annual Consulting Days	0	
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days		
Total Allowances Amount	0	
Total Bonuses Amount	0	
Total Stipends Amount	0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0	
District Contributions Above Teacher Contract for Retirement Plans	0	
Total Contractual Post-Employment Benefit Amount	0	
Contractual Post-Employment Benefit Description of Payout of Sick days		
Contractual Post-Employment Benefit Description of Payout of Vacation days		
Contractual Post-Employment Benefit Description of Payout of Personal days		
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount	0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1  
 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2  
 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3  
 Additional Comment 1  
 Additional Comment 2  
 Additional Comment 3

**NAME=Kimberlee Buell -Alvis**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Affirmative Action Office
Base Annual Salary Amount	\$120,290
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0

District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
<b>Total Contractual Post-Employment Benefit Amount</b>	<b>22165</b>
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 per day max 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium 21 days pay out
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
<b>Total Other/In-Kind Remuneration Amount</b>	<b>0</b>
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Mark Cowell**

CATEGORY	MEASURE
Job Title	State Fiscal Monitor
Job Title II	
Base Annual Salary Amount	\$169,000



Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/03/13
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	1
Contractual Post-Employment Benefit Description of Other Benefits 2	2
Contractual Post-Employment Benefit Description of Other Benefits 3	3
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	

Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
Additional Comment 1
Additional Comment 2
Additional Comment 3

**NAME=Maryann Greenfield**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director
Base Annual Salary Amount	\$130,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	

Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	8800
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 per day mx of 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max pay out of 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Michael Azzara**

CATEGORY	MEASURE
Job Title	State Fiscal Monitor
Job Title II	
Base Annual Salary Amount	\$128,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	198
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits	1

Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Patricia Kenny**

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$142,800
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13

Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	32575
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 per day maxium of 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium 42 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	

Additional Comment 1

Additional Comment 2

Additional Comment 3

**NAME=Reuben Mills**

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$187,200
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0

Total Contractual Post-Employment Benefit Amount	32610
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 per day maxium of 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium payout 42 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Selina Foreman**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Acting Comptroller
Base Annual Salary Amount	\$80,000
Full-Time Equivalents (FTE)	1.0



Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6169
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 15000 max 100 per day time 150 day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Tennille McCoy**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Human Resource Specialist
Base Annual Salary Amount	\$80,800
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13

Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	3463
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement payout only 100 per day max 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	21 max payout days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits	1
Contractual Post-Employment Benefit Description of Other Benefits	2
Contractual Post-Employment Benefit Description of Other Benefits	3
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration	1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration	2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration	3

Additional Comment 1

Additional Comment 2

Additional Comment 3

**NAME=Theresa Reese**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Human Resource Mger
Base Annual Salary Amount	\$80,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	4885

Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement Only 100.00 per day maxium 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium of 21 days pay out
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Valeria Townsend**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Human Resource Mgr
Base Annual Salary Amount	\$84,476
Full-Time Equivalentents (FTE)	1.0
Shared with Another District?	N

	Shared County	
	Shared District	
	Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N	
Beginning Date of Contract	07/01/12	
End Date of Contract	06/30/13	
Contracted Number of Annual Work Days	260	
Contracted Number of Annual Vacation Days	21	
Contracted Number of Annual Sick Days	13	
Contracted Number of Annual Personal Days	2	
Contracted Number of Annual Consulting Days	0	
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days		
Total Allowances Amount	0	
Total Bonuses Amount	0	
Total Stipends Amount	0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525	
District Contributions Above Teacher Contract for Retirement Plans	0	
Total Contractual Post-Employment Benefit Amount	0	
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100.00 max 150 day	
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 21 pay out days	
Contractual Post-Employment Benefit Description of Payout of Personal days	na	
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount	0	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		

Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3
Additional Comment 1
Additional Comment 2
Additional Comment 3

**NAME=Yemele Ayala**

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Coord of Inn Part
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3525
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	2135
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement only 100 per day max of 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maxium 21 days
Contractual Post-Employment Benefit Description of Payout of Personal days	na
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



**NOT FOR ADVERTISING**

**2013-14 User Friendly Budget  
Summary**

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