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03/21/2011

CAMDEN - CAMDEN CITY

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	12970	12846	13662
Pupils on Roll - Special Full-Time	2419	2460	2460
Subtotal - Pupils On Roll	15389	15306	16122
Private School Placements	181	165	236
Pupils Sent to Contracted Preschool Prog	1251	1244	1224
Pupils Sent to Other Districts-Reg Prog	21	33	33
Pupils Sent to Other Dists-Spec Ed Prog	84	85	84
Pupils Received	24	11	20
Pupils in State Facilities	221	195	195

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CAMDEN - CAMDEN CITY

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
<b>OPERATING BUDGET</b>				
Budgeted Fund Balance - Operating Budget	10-303		9,577,490	11,382,118
Withdrawal from Cap Res-for Local Share	10-307			850,000
Withdrawal from Maint. Reserve	10-310			2,217,000
<b>Revenues from Local Sources:</b>				
Local Tax Levy	10-1210	7,449,009	7,449,009	7,449,009
Tuition	10-1300	431,006	250,000	200,000
Interest Earned on Maintenance Reserve	10-1XXX			5,066
Interest Earned on Capital Reserve Funds	10-1XXX		9,396	3,934
Unrestricted Miscellaneous Revenues	10-1XXX	1,905,333	3,160,752	1,700,000
<b>SUBTOTAL</b>		<b>9,785,348</b>	<b>10,869,157</b>	<b>9,358,009</b>
<b>Revenues from State Sources:</b>				
Aid for Adult and Post-Graduate Programs	10-3191	15,879		
Extraordinary Aid	10-3131	270,238	451,138	
Other State Aids	10-3XXX	195,044		
Categorical Special Education Aid	10-3132	7,730,045	7,577,291	7,577,291
Equalization Aid	10-3176	173,620,482	209,573,305	209,573,305
Categorical Security Aid	10-3177	5,697,468	5,763,126	5,763,126
Adjustment Aid	10-3178	43,489,284	39,264,184	42,291,742
Categorical Transportation Aid	10-3121	4,672,079	4,382,462	4,382,462
<b>SUBTOTAL</b>		<b>235,690,519</b>	<b>267,011,506</b>	<b>269,587,926</b>
<b>Revenues from Federal Sources:</b>				
IMPACT Aid	10-4100	22,510	15,000	15,000
Medicaid Reimbursement	10-4200	728,430	890,000	890,000
Equalization Aid - ARRA ESF	16-4520	37,051,541		
Equalization Aid - ARRA GSF	17-4521	1,434,320		
Education Jobs Fund	18-4522			9,335,126
<b>SUBTOTAL</b>		<b>39,236,801</b>	<b>905,000</b>	<b>10,240,126</b>
Adjustment for Prior Year Encumbrances			1,431,003	
Actual Revenues (Over)/Under Expenditures		-343,211		
<b>TOTAL OPERATING BUDGET</b>		<b>284,369,457</b>	<b>289,794,156</b>	<b>303,635,179</b>
<b>GRANTS AND ENTITLEMENTS</b>				
Revenues from Local Sources	20-1XXX	38,905	116,304	
<b>Revenues from State Sources:</b>				
Preschool Education Aid - Pr Yr Carryover	20-3218		2,252,545	2,343,222
Preschool Education Aid	20-3218	21,436,155	24,278,804	24,868,600
Other Restricted Entitlements	20-32XX	1,798,518	1,565,149	1,557,806
<b>TOTAL REVENUES FROM STATE SOURCES</b>		<b>23,234,673</b>	<b>28,096,498</b>	<b>28,769,628</b>
<b>Revenues from Federal Sources:</b>				
Title I	20-4411-4416	18,046,801	13,668,951	10,123,053
Title II	20-4451-4455		3,763,850	2,251,763
Title III	20-4491-4494		635,673	328,357
Title IV	20-4471-4474		70,410	
Title V	20-4495-4499		33	
I.D.E.A. Part B (Handicapped)	20-4420-4429	5,600,647	5,402,680	3,669,286
Vocational Education	20-4430	225,388	221,822	
Other	20-4XXX	6,450,036	10,772,225	3,929,310
<b>TOTAL REVENUES FROM FEDERAL SOURCES</b>		<b>30,322,872</b>	<b>34,535,644</b>	<b>20,301,769</b>
Transfers from Operating Budget-PreK	20-5200		819,994	1,102,820
<b>TOTAL GRANTS AND ENTITLEMENTS</b>		<b>53,596,450</b>	<b>63,568,440</b>	<b>50,174,217</b>
<b>REPAYMENT OF DEBT</b>				
<b>Revenues from Local Sources:</b>				

Local Tax Levy	40-1210	30,680	58,781	
TOTAL REVENUES FROM LOCAL SOURCES		30,680	58,781	
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	212,481	169,720	
TOTAL LOCAL REPAYMENT OF DEBT		243,161	228,501	
Actual Revenues (Over)/Under Expenditures		-1		
TOTAL REPAYMENT OF DEBT		243,160	228,501	
TOTAL REVENUES/SOURCES		338,209,067	353,591,097	353,809,396
DEDUCT REVENUES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Transfers from Operating Budget-PreK	20-5200		819,994	1,102,820
TOTAL REVENUES/SOURCES NET OF TRANSFERS		338,209,067	352,771,103	352,706,576

## CAMDEN - CAMDEN CITY

## Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	3,864,431	6,672,653	10,827,142
School Sponsored Athletics	11-402-100-XXX	9,447	20,100	16,000
Other Instructional Programs	11-4XX-100-XXX	585	88,000	88,000
Before/After School Programs	11-421-XXX-XXX	18,218		
Summer School	11-422-XXX-XXX	69,919	227,750	1,859,500
Community Services Programs/Operations	11-800-330-XXX	264,106	273,028	312,943
Support Services:				
Tuition	11-000-100-XXX	18,182,894	18,707,983	19,763,128
Attendance and Social Work Services	11-000-211-XXX	1,071,534	1,118,826	1,376,815
Health Services	11-000-213-XXX	436,202	540,914	452,140
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,241,730	2,672,338	2,841,677
Guidance	11-000-218-XXX	829,066	1,115,716	1,246,787
Child Study Teams	11-000-219-XXX	5,404,432	5,113,340	5,450,885
Improvement of Instructional Services	11-000-221-XXX	3,475,070	3,164,079	3,344,813
Educational Media Services - School Library	11-000-222-XXX	515,440	437,855	2,092,241
Instructional Staff Training Services	11-000-223-XXX	694,652	587,423	889,570
General Administration	11-000-230-XXX	3,732,935	3,758,598	3,963,061
School Administration	11-000-240-XXX		660	
Central Svcs & Admin Info Technology	11-000-25X-XXX	6,431,660	7,005,463	5,812,010
Interest Earned on Maintenance Reserve	10-606			5,066
Operation and Maintenance of Plant Services	11-000-26X-XXX	24,098,227	23,562,495	27,517,317
Student Transportation Services	11-000-270-XXX	12,112,487	10,936,495	8,772,355
Personal Services - Employee Benefits	11-XXX-XXX-2XX	17,825,801	44,761,878	44,784,051
Food Services	11-000-310-XXX	1,836,847	2,000,000	400,000
Total Support Services Expenditures		98,888,977	125,484,063	128,706,850
TOTAL GENERAL CURRENT EXPENSE		103,115,683	132,765,594	141,815,501
CAPITAL EXPENDITURES				
Interest Earned on Capital Reserve	10-604		9,396	3,934
Equipment	12-XXX-XXX-73X	822,246	687,480	671,940
Facilities Acquisition and Construction Services	12-000-4XX-XXX	1,436,424	5,109,741	1,857,600
Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931	449,268		
TOTAL CAPITAL EXPENDITURES		2,707,938	5,806,617	2,533,474
SPECIAL SCHOOLS				
Adult Education - Local:				
Support Services	13-602-200-XXX	57,481	83,429	83,429
Total Adult Education - Local		57,481	83,429	83,429
Vocational Evening - Local:				
Instruction	13-629-100-XXX	34,225		
Total Vocational Evening - Local		34,225		
TOTAL SPECIAL SCHOOLS		91,706	83,429	83,429
Transfer of Funds to Charter Schools	10-000-100-56X	33,617,613	38,710,106	43,315,936
General Fund Contribution to SBB	10-000-520-930	144,836,517	112,428,410	115,886,839
OPERATING BUDGET GRAND TOTAL		284,369,457	289,794,156	303,635,179
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects				
Preschool Education Aid:				
Instruction	20-218-100-XXX	5,144,544	7,657,091	7,342,663
Support Services	20-218-200-XXX	16,190,996	18,705,252	20,027,979
Facilities Acquisition and Construction Services	20-218-400-XXX	100,615	989,000	944,000
TOTAL PRESCHOOL EDUCATION AID		21,436,155	27,351,343	28,314,642
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	57,735	53,600	53,600
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,155,470	853,178	985,520
Nonpublic Handicapped Services	20-XXX-XXX-XXX	315,028	94,497	330,206
Nonpublic Nursing Services	20-XXX-XXX-XXX	73,600	63,512	63,512
Nonpublic Technology Initiative	20-XXX-XXX-XXX		35,768	35,768
Adult Education	20-XXX-XXX-XXX	140,610	89,200	89,200
Other Special Projects	20-XXX-XXX-XXX	56,075	375,394	
Total State Projects		23,234,673	28,916,492	29,872,448
Federal Projects:				
Title I	20-XXX-XXX-XXX	18,046,801	6,918,951	4,385,553
Title II	20-XXX-XXX-XXX		3,223,850	1,792,763
Title III	20-XXX-XXX-XXX		635,673	328,357
Title IV	20-XXX-XXX-XXX		70,410	
Title V	20-XXX-XXX-XXX		33	
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	5,600,647	5,402,680	3,669,286
Vocational Education	20-XXX-XXX-XXX	225,388	221,822	
Other Special Projects	20-XXX-XXX-XXX	6,450,036	10,772,225	3,929,310
Total Federal Projects		30,322,872	27,245,644	14,105,269
Grant & Entitlements Cont to SBB	20-XXX-XXX-930		7,290,000	6,196,500
TOTAL GRANTS AND ENTITLEMENTS		53,596,450	63,568,440	50,174,217
REPAYMENT OF DEBT				

Repayment of Debt - Regular	40-701-510-XXX	243,160	228,501	
TOTAL REPAYMENT OF DEBT		243,160	228,501	
Total Expenditures		338,209,067	353,591,097	353,809,396
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Capital Reserve - Transfer to Repayment of Debt	11-1XX-100-930		819,994	1,102,820
Transfer Property Sale Proceeds to Debt Svc Res	12-000-400-933			
	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		338,209,067	352,771,103	352,706,576

CAMDEN - CAMDEN CITY

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	12,380,873	10,254,743	9,727,275	5,122,462
Repayment of Debt	0	1	0	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	2,133,550	1,693,010	1,702,406	856,340
Adult Education Programs	0	0	0	0
Maintenance Reserve	4,934,000	4,934,000	4,934,000	2,722,066
Legal Reserve	7,752,702	11,827,327	6,777,305	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
Restricted for Repayment of Debt	0	0	0	0

CAMDEN - CAMDEN CITY

Advertised Per Pupil Cost Calculations

	2011 - 2012				
	2008-09 Actual (1)	2009-10 Actual (2)	2010-11 Original Budget (3)	2010-11 Revised Budget (4)	2011-2012 Proposed Budget (5)
Per Pupil Cost Calculations:					
Total Comparative Per Pupil Cost	19337	15614	17549	18803	19549
Total Classroom Instruction	9825	9811	9739	10136	10837
Classroom-Salaries and Benefits	9329	9251	9147	9462	9785
Classroom-General Supplies and Textbooks	328	401	371	455	581
Classroom-Purchased Services and Other	167	160	220	219	472
Total Support Services	4502	4390	3352	3657	3950
Support Services-Salaries and Benefits	3161	3304	3001	3251	3465
Total Administrative Costs	1954	1818	1740	1912	1688
Administration-Salaries and Benefits	1601	1511	1400	1540	1335
Legal Costs	0	55	37	39	50
Total Operations and Maintenance of Plant	2598	2129	2424	2550	2884
Operations & Maintenance of Plant-Salary & Ben.	1407	1091	1349	1433	1460
Total Food Services Costs	287	143	150	157	31
Total Extracurricular Costs	87	117	108	109	112
Total Equipment Costs	44	81	154	154	156
Employee Benefits as a % of Salaries	27.0	30.7	33.5	33.4	32.3

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: [http://www.state.nj.us/education/under\\_finance](http://www.state.nj.us/education/under_finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown. 2008-09 actual, 2009-10 actual, 2010-11 original, 2010-11 revised, and 2011-12 amounts include a total of \$ 0, \$0, \$545, \$572, and \$ 487 per pupil, respectively, in federal and state funds in the blended resource school-based budgets.

CAMDEN - CAMDEN CITY

Shared Services -- Description of Shared Services

- Education Data Consortium
- ACES
- ACTS
- City of Camden Recreation Program
- New Jersey School boards Association
- Camden County Office Supply Contract
- South Jersey Technical Partnership

CAMDEN - CAMDEN CITY

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS  
 General Fund School Levy 7,449,010 (A)  
 Estimated Net Taxable Valuation (as of 10/01/2010 ) 814,135,056 (B)  
 Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100 0.9150 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS  
 Total School Levy 7,449,010 (D)  
 Estimated Net Taxable Valuation (as of 10/01/2010 ) 814,135,056 (E)  
 Estimated 11-12 Total School Tax Rate=(D)/(E)X100 0.9150 (F)

B. Estimated 11-12 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS  
 General Fund School Levy 7,449,010 (G)  
 Estimated Equalized Valuation (as of 10/01/2010 ) 1,124,088,927 (H)  
 Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100 0.6627 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS  
 Total School Levy 7,449,010 (J)  
 Estimated Equalized Valuation (as of 10/01/2010 ) 1,124,088,927 (K)  
 Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100 0.6627 (L)

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Dr. Bessie LeFray Young  
 Job Title Superintendent  
 Base Annual Salary 239,063  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract / /  
 Ending Date of Contract / /  
 Annual Work Days 0  
 Annual Vacation Days 0  
 Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 8,852  
 Dental Insurance 379  
 Life Insurance 0  
 Other Insurances 3,536  
 Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Reuben Mills  
 Job Title Superintendent  
 Base Annual Salary 160,000  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:

Beginning Date of Contract / /  
 Ending Date of Contract / /  
 Annual Work Days 0  
 Annual Vacation Days 0  
 Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 900  
 District Contributions above Teacher amount for:  
 Health Insurance 3,115  
 Dental Insurance 209  
 Life Insurance 0  
 Other Insurances 3,536  
 Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name David Shafter  
 Job Title Business Administrator

Base Annual Salary 154,000  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
 Beginning Date of Contract / /  
 Ending Date of Contract / /  
 Annual Work Days 0  
 Annual Vacation Days 0  
 Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Michael Azzara  
 Job Title State Fiscal Monitor

Base Annual Salary 152,100  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
 Beginning Date of Contract / /  
 Ending Date of Contract / /  
 Annual Work Days 0  
 Annual Vacation Days 0  
 Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 263  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Andrea Gonzalez Kirwin  
 Job Title Assistant Superintendent

Base Annual Salary 148,321  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
 Beginning Date of Contract / /  
 Ending Date of Contract / /  
 Annual Work Days 0  
 Annual Vacation Days 0  
 Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 900  
 District Contributions above Teacher amount for:  
 Health Insurance 10,817  
 Dental Insurance 691  
 Life Insurance 0  
 Other Insurances 3,536  
 Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
 Buyback of Sick Days  
 Buyback of Vac. Days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
     Annual Buyback of Sick Days  
     Annual Buyback of Vac. Days  
     Annual Buyback of Personal Days  
     All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Linell Wright  
 Job Title Assistant Superintendent  
  
 Base Annual Salary 148,321  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
     Beginning Date of Contract / /  
     Ending Date of Contract / /  
     Annual Work Days 0  
     Annual Vacation Days 0  
     Annual Sick Days 0  
     Annual Personal Days 0  
     Annual Consulting Days 0  
     Other Non-working days 0  
     Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 900  
 District Contributions above Teacher amount for:  
     Health Insurance 3,025  
     Dental Insurance 209  
     Life Insurance 0  
     Other Insurances 3,536  
     Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
     Buyback of Sick Days  
     Buyback of Vac. Days  
     Buyback of Personal Days  
     Other Post-Emp. Benefits  
     Other Post-Emp. Benefits  
     Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
     Annual Buyback of Sick Days  
     Annual Buyback of Vac. Days  
     Annual Buyback of Personal Days  
     All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Monise Princilus  
 Job Title Coordinator/Dir./Mgr./Supvr.  
  
 Base Annual Salary 120,000  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
     Beginning Date of Contract / /  
     Ending Date of Contract / /  
     Annual Work Days 0  
     Annual Vacation Days 0  
     Annual Sick Days 0  
     Annual Personal Days 0  
     Annual Consulting Days 0  
     Other Non-working days 0  
     Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 900  
 District Contributions above Teacher amount for:  
     Health Insurance 3,409  
     Dental Insurance 209

Life Insurance	0
Other Insurances	3,536
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name	Celeste Ricketts
Job Title	Asst Business Administrator
Base Annual Salary	118,657
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	0
Annual Vacation Days	0
Annual Sick Days	0
Annual Personal Days	0
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	1,700
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	691
Life Insurance	0
Other Insurances	3,536
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name	Kimberly Buell-Avis
Job Title	Other AFFIRMATIVE ACTION OFFICER
Base Annual Salary	116,764
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	0
Annual Vacation Days	0



Annual Sick Days 0  
 Annual Personal Days 0  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 3,000  
 District Contributions above Teacher amount for:  
   Health Insurance 11,360  
   Dental Insurance 691  
   Life Insurance 0  
   Other Insurances 3,536  
   Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
   Buyback of Sick Days  
   Buyback of Vac. Days  
   Buyback of Personal Days  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
   Annual Buyback of Sick Days  
   Annual Buyback of Vac. Days  
   Annual Buyback of Personal Days  
   All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Joseph Pontani  
 Job Title Board Secretary

Base Annual Salary 113,006  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N

Contract Terms:  
   Beginning Date of Contract / /  
   Ending Date of Contract / /  
   Annual Work Days 0  
   Annual Vacation Days 0  
   Annual Sick Days 0  
   Annual Personal Days 0  
   Annual Consulting Days 0  
   Other Non-working days 0  
   Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 1,300  
 District Contributions above Teacher amount for:  
   Health Insurance 11,340  
   Dental Insurance 691  
   Life Insurance 0  
   Other Insurances 3,536  
   Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
   Buyback of Sick Days  
   Buyback of Vac. Days  
   Buyback of Personal Days  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
   Annual Buyback of Sick Days  
   Annual Buyback of Vac. Days  
   Annual Buyback of Personal Days  
   All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name	Yemele Ayala
Job Title	Assistant Director
Base Annual Salary	107,625
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	0
Annual Vacation Days	0
Annual Sick Days	0
Annual Personal Days	0
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	6,111
Dental Insurance	379
Life Insurance	0
Other Insurances	3,536
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name	Terence Juergens
Job Title	Information Technology
Base Annual Salary	101,932
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	0
Annual Vacation Days	0
Annual Sick Days	0
Annual Personal Days	0
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	1,300
District Contributions above Teacher amount for:	
Health Insurance	10,890
Dental Insurance	379
Life Insurance	0
Other Insurances	3,536
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	

Annual Buyback of Personal Days  
All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY  
17. Salaries and Benefits of Certain District Employees

Name	Joanne Brent
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	101,706
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	0
Annual Vacation Days	0
Annual Sick Days	0
Annual Personal Days	0
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	800
District Contributions above Teacher amount for:	
Health Insurance	5,773
Dental Insurance	379
Life Insurance	0
Other Insurances	3,536
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - CAMDEN CITY  
17. Salaries and Benefits of Certain District Employees

Name	Jerry Vargas
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	87,125
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	0
Annual Vacation Days	0
Annual Sick Days	0
Annual Personal Days	0
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	3,956
Dental Insurance	209
Life Insurance	0
Other Insurances	3,536
Retirement Plans	0

Post-Employment Benefits 0  
 Description of:  
   Buyback of Sick Days  
   Buyback of Vac. Days  
   Buyback of Personal Days  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
   Annual Buyback of Sick Days  
   Annual Buyback of Vac. Days  
   Annual Buyback of Personal Days  
   All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Helen Wapenski  
 Job Title Other  
           HUMAN RESOURCES DATA MGR  
 Base Annual Salary 85,995  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
   Beginning Date of Contract / /  
   Ending Date of Contract / /  
   Annual Work Days 0  
   Annual Vacation Days 0  
   Annual Sick Days 0  
   Annual Personal Days 0  
   Annual Consulting Days 0  
   Other Non-working days 0  
   Description-Other Non-working Days

Benefits:  
 Allowances 0  
 Bonuses 0  
 Stipends 2,500  
 District Contributions above Teacher amount for:  
   Health Insurance 3,895  
   Dental Insurance 209  
   Life Insurance 0  
   Other Insurances 3,536  
   Retirement Plans 0

Post-Employment Benefits 0  
 Description of:  
   Buyback of Sick Days  
   Buyback of Vac. Days  
   Buyback of Personal Days  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits  
   Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
   Annual Buyback of Sick Days  
   Annual Buyback of Vac. Days  
   Annual Buyback of Personal Days  
   All Other In-Kind/Remuneration

Additional Comments

CAMDEN - CAMDEN CITY

17. Salaries and Benefits of Certain District Employees

Name Valerie Townsend  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 Base Annual Salary 82,000  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
   Beginning Date of Contract / /  
   Ending Date of Contract / /  
   Annual Work Days 0  
   Annual Vacation Days 0  
   Annual Sick Days 0  
   Annual Personal Days 0  
   Annual Consulting Days 0  
   Other Non-working days 0

Description-Other Non-working Days

Benefits:	
Allowances	0
Bonuses	0
Stipends	900
District Contributions above Teacher amount for:	
Health Insurance	6,068
Dental Insurance	379
Life Insurance	0
Other Insurances	3,536
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

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 New Jersey State Department of Education Page: Jd 1  
 Division of Finance and Regulatory Compliance  
 2011 - 2012

Advertised Blended Resource SBB Statement

CAMDEN CITY

Line	Budget Category	Account	2009-10	2010-11	2011-12
Resources:					
01500	General Fund Contribution	15-5200	144,836,517	112,428,410	115,886,839
01505	Adjustment for Prior Year Encumbrances		0	58,884	0
01510	Restricted State Entitlements	15-32XX	0	0	0
01520	Restricted Federal Entitlements	15-44XX	0	7,290,000	6,196,500
01530	Total SBB Resources		144,836,517	119,777,294	122,083,339
Appropriations:					
01540	Instruction	15-XXX-100-XXX	92,942,070	86,254,266	89,781,934
01550	Support Services	15-XXX-2XX-XXX	60,513,455	34,122,645	31,936,714
01560	Equipment	15-XXX-XXX-73X	120,343	283,653	364,691
01570	Total SBB Appropriations		155,385,113	122,720,672	122,083,339

□